

5 May 2022

H.E. António Guterres Secretary-General United Nations New York, NY 10017 USA

Dear Mr. Secretary-General

I am pleased to confirm that Village Roadshow Pty Ltd supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption.

We are committed to making the UN Global Compact and its principles part of the culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations. Village Roadshow Pty Ltd will make a clear statement of this commitment to our stakeholders.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the Ten Principles. This includes:

- A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UN Global Compact.
- A description of practical actions (i.e., disclosure of any relevant policies, procedures, activities) that the company has taken (or plans to undertake) to implement the UN Global Compact principles in each of the four issue areas (human rights, labour, environment, anti-corruption).
- A measurement of outcomes (i.e., the degree to which targets/performance indicators were met, or other qualitative or quantitative measurements of results).

Your sincerely

Clark J Kirby CHIEF EXECUTIVE OFFICER